

Loontabellen CAO Particulier Kaaspakhuis jan 2024 – mei 2025

1 Januari 2024

| 4wk | <u>Loonschalen 4-wekelijks per 1 januari 2024</u> | | | | | | |
|-----|---|--------------|---------|---------|---------|---------|---------|
| | Schaaltrede | Functiegroep | | | | | |
| | A | B | C | D | E | F | |
| | 0 | 2137,47 | 2253,68 | 2338,78 | 2428,51 | 2522,99 | 2624,30 |
| | 1 | 2166,22 | 2285,31 | 2372,19 | 2463,49 | 2560,62 | 2663,34 |
| | 2 | 2195,17 | 2317,14 | 2406,66 | 2499,79 | 2598,65 | 2703,42 |
| | 3 | 2225,09 | 2350,15 | 2441,39 | 2537,18 | 2637,66 | 2744,53 |
| | 4 | 2246,02 | 2373,21 | 2464,47 | 2562,68 | 2664,37 | 2771,21 |
| | 5 | 2266,06 | 2395,85 | 2488,69 | 2588,36 | 2691,09 | 2798,95 |
| | 6 | 2287,24 | 2418,53 | 2513,94 | 2614,07 | 2717,82 | 2827,71 |
| | 7 | 2308,47 | 2441,39 | 2538,19 | 2639,76 | 2744,53 | 2855,42 |
| | 8 | 2330,90 | 2465,49 | 2563,71 | 2666,45 | 2772,25 | 2884,20 |

| mnd | <u>Loonschalen Maandelijks per 1 januari 2024</u> | | | | | | |
|-----|---|--------------|---------|---------|---------|---------|---------|
| | Schaaltrede | Functiegroep | | | | | |
| | A | B | C | D | E | F | |
| | 0 | 2315,60 | 2441,49 | 2533,68 | 2630,88 | 2733,24 | 2843,00 |
| | 1 | 2346,74 | 2475,75 | 2569,88 | 2668,78 | 2774,01 | 2885,28 |
| | 2 | 2378,10 | 2510,24 | 2607,22 | 2708,11 | 2815,21 | 2928,70 |
| | 3 | 2410,52 | 2546,00 | 2644,84 | 2748,61 | 2857,47 | 2973,24 |
| | 4 | 2433,19 | 2570,98 | 2669,84 | 2776,24 | 2886,40 | 3002,14 |
| | 5 | 2454,90 | 2595,51 | 2696,08 | 2804,06 | 2915,35 | 3032,20 |
| | 6 | 2477,84 | 2620,07 | 2723,44 | 2831,91 | 2944,31 | 3063,35 |
| | 7 | 2500,84 | 2644,84 | 2749,71 | 2859,74 | 2973,24 | 3093,37 |
| | 8 | 2525,14 | 2670,95 | 2777,35 | 2888,66 | 3003,27 | 3124,55 |

| Z4w | <u>Loonschalen Zuiver 4-weeks per 1 januari 2024</u> | | | | | | |
|-----|--|--------------|---------|---------|---------|---------|---------|
| | Schaaltrede | Functiegroep | | | | | |
| | A | B | C | D | E | F | |
| | 0 | 2130,12 | 2245,92 | 2330,73 | 2420,15 | 2514,31 | 2615,27 |
| | 1 | 2158,76 | 2277,44 | 2364,03 | 2455,01 | 2551,81 | 2654,17 |
| | 2 | 2187,61 | 2309,16 | 2398,38 | 2491,19 | 2589,71 | 2694,11 |
| | 3 | 2217,43 | 2342,06 | 2432,98 | 2528,44 | 2628,58 | 2735,08 |
| | 4 | 2238,29 | 2365,04 | 2455,98 | 2553,86 | 2655,20 | 2761,67 |
| | 5 | 2258,26 | 2387,61 | 2480,12 | 2579,45 | 2681,83 | 2789,32 |
| | 6 | 2279,36 | 2410,21 | 2505,29 | 2605,07 | 2708,47 | 2817,97 |
| | 7 | 2300,52 | 2432,98 | 2529,45 | 2630,67 | 2735,08 | 2845,59 |
| | 8 | 2322,88 | 2457,00 | 2554,88 | 2657,28 | 2762,71 | 2874,27 |

Aanloopschaal 1: Uurloon 1 januari 2024

| Schaaltrede | Functiegroep | | | | | |
|---------------|--------------|-------|-------|-------|-------|-------|
| | A | B | C | D | E | F |
| 21jr en ouder | 13,27 | 13,27 | 13,27 | 13,27 | 13,27 | 13,27 |
| 20 | 10,62 | 10,62 | 10,62 | 10,62 | 10,80 | 11,23 |
| 19 | 7,96 | 8,18 | 8,49 | 8,82 | 9,16 | 9,53 |
| 18 | 6,64 | 6,98 | 7,25 | 7,53 | 7,82 | 8,13 |
| 17 | 5,74 | 6,05 | 6,28 | 6,52 | 6,78 | 7,05 |
| 16 | 4,98 | 5,25 | 5,45 | 5,66 | 5,88 | 6,12 |
| 15 | 4,35 | 4,59 | 4,76 | 4,95 | 5,14 | 5,34 |

Aanloopschaal 2: Uurloon 1 januari 2024

| Schaaltrede | Functiegroep | | | | | |
|---------------|--------------|-------|-------|-------|-------|-------|
| | A | B | C | D | E | F |
| 21jr en ouder | 13,27 | 13,27 | 13,27 | 13,27 | 13,78 | 14,33 |
| 20 | 10,62 | 10,62 | 10,89 | 11,31 | 11,75 | 12,22 |
| 19 | 8,44 | 8,90 | 9,24 | 9,59 | 9,97 | 10,37 |
| 18 | 7,21 | 7,60 | 7,89 | 8,19 | 8,51 | 8,85 |
| 17 | 6,25 | 6,59 | 6,84 | 7,10 | 7,37 | 7,67 |
| 16 | 5,42 | 5,72 | 5,93 | 6,16 | 6,40 | 6,66 |
| 15 | 4,74 | 4,99 | 5,18 | 5,38 | 5,59 | 5,82 |

Beloningsschaal WAJONG e.a. 4-weeks

| per 1 januari 2024 | Aanloop | Regulier |
|--------------------|---------|----------|
| 15 jr | 3,98 | 4,58 |
| 16 jr | 4,58 | 5,24 |
| 17 jr | 5,24 | 6,04 |
| 18 jr | 6,64 | 6,97 |
| 19 jr | 7,96 | 8,16 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| | 1 | 12,51 |
| | 2 | 12,82 |
| | 3 | 13,12 |
| | 4 | 13,43 |
| | 5 | 13,73 |
| | 6 | 14,04 |
| | 7 | 14,34 |
| | 8 | 14,65 |

Beloningsschaal WAJONG e.a. Maandelijks

| per 1 januari 2024 | Aanloop | Regulier |
|--------------------|---------|----------|
| 15 jr | 3,98 | 4,58 |
| 16 jr | 4,58 | 5,24 |
| 17 jr | 5,24 | 6,04 |
| 18 jr | 6,64 | 6,97 |
| 19 jr | 7,96 | 8,16 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| | 1 | 13,60 |
| | 2 | 13,93 |
| | 3 | 14,27 |
| | 4 | 14,60 |
| | 5 | 14,93 |
| | 6 | 15,26 |
| | 7 | 15,59 |
| | 8 | 15,92 |

Beloningsschaal WAJONG e.a. zuiver 4-weeks

| per 1 januari 2024 | Aanloop | Regulier |
|--------------------|---------|----------|
| 15 jr | 3,98 | 4,58 |
| 16 jr | 4,58 | 5,24 |
| 17 jr | 5,24 | 6,04 |
| 18 jr | 6,64 | 6,97 |
| 19 jr | 7,96 | 8,16 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| | 1 | 12,56 |
| | 2 | 12,82 |
| | 3 | 13,12 |
| | 4 | 13,43 |
| | 5 | 13,73 |
| | 6 | 14,04 |
| | 7 | 14,34 |
| | 8 | 14,65 |

1 april 2024

4wk

Loonschalen 4-wekelijks per 1 april 2024

| Schaaltrede | Functiegroep | | | | | |
|-------------|--------------|---------|---------|---------|---------|---------|
| | A | B | C | D | E | F |
| 0 | 2201,60 | 2321,29 | 2408,95 | 2501,36 | 2598,68 | 2703,03 |
| 1 | 2231,21 | 2353,87 | 2443,36 | 2537,39 | 2637,44 | 2743,24 |
| 2 | 2261,02 | 2386,66 | 2478,86 | 2574,79 | 2676,61 | 2784,52 |
| 3 | 2291,85 | 2420,66 | 2514,63 | 2613,29 | 2716,79 | 2826,87 |
| 4 | 2313,40 | 2444,40 | 2538,40 | 2639,56 | 2744,30 | 2854,34 |
| 5 | 2334,04 | 2467,73 | 2563,35 | 2666,01 | 2771,83 | 2882,92 |
| 6 | 2355,85 | 2491,09 | 2589,36 | 2692,50 | 2799,36 | 2912,54 |
| 7 | 2377,72 | 2514,63 | 2614,34 | 2718,95 | 2826,87 | 2941,08 |
| 8 | 2400,83 | 2539,46 | 2640,62 | 2746,45 | 2855,42 | 2970,72 |

mond

Loonschalen Maandelijks per 1 april 2024

| Schaaltrede | Functiegroep | | | | | |
|-------------|--------------|---------|---------|---------|---------|---------|
| | A | B | C | D | E | F |
| 0 | 2385,07 | 2514,73 | 2609,69 | 2709,81 | 2815,24 | 2928,29 |
| 1 | 2417,14 | 2550,03 | 2646,97 | 2748,84 | 2857,23 | 2971,84 |
| 2 | 2449,44 | 2585,54 | 2685,43 | 2789,35 | 2899,66 | 3016,56 |
| 3 | 2482,83 | 2622,38 | 2724,18 | 2831,07 | 2943,19 | 3062,44 |
| 4 | 2506,19 | 2648,10 | 2749,93 | 2859,53 | 2973,00 | 3092,20 |
| 5 | 2528,55 | 2673,37 | 2776,97 | 2888,18 | 3002,81 | 3123,16 |
| 6 | 2552,18 | 2698,68 | 2805,14 | 2916,87 | 3032,64 | 3155,25 |
| 7 | 2575,87 | 2724,18 | 2832,20 | 2945,53 | 3062,44 | 3186,17 |
| 8 | 2600,90 | 2751,08 | 2860,67 | 2975,32 | 3093,37 | 3218,28 |

Z4w

Loonschalen Zuiver 4-weeks per 1 april 2024

| Schaaltrede | Functiegroep | | | | | |
|-------------|--------------|---------|---------|---------|---------|---------|
| | A | B | C | D | E | F |
| 0 | 2194,02 | 2313,30 | 2400,66 | 2492,75 | 2589,74 | 2693,73 |
| 1 | 2223,53 | 2345,77 | 2434,95 | 2528,66 | 2628,36 | 2733,79 |
| 2 | 2253,24 | 2378,44 | 2470,33 | 2565,92 | 2674,40 | 2774,93 |
| 3 | 2283,96 | 2412,32 | 2505,97 | 2604,30 | 2707,44 | 2817,14 |
| 4 | 2305,44 | 2435,99 | 2529,66 | 2630,48 | 2734,86 | 2844,52 |
| 5 | 2326,01 | 2459,23 | 2554,53 | 2656,84 | 2762,28 | 2872,99 |
| 6 | 2347,75 | 2482,51 | 2580,45 | 2683,23 | 2789,72 | 2902,51 |
| 7 | 2369,54 | 2505,97 | 2605,34 | 2709,59 | 2817,14 | 2930,96 |
| 8 | 2392,56 | 2530,71 | 2631,53 | 2736,99 | 2845,59 | 2960,50 |

Aanloopschaal 1: Uurloon 1 april 2024

| Schaaltrede | Functiegroep | | | | | |
|---------------|--------------|-------|-------|-------|-------|-------|
| | A | B | C | D | E | F |
| 21jr en ouder | 13,27 | 13,27 | 13,27 | 13,27 | 13,27 | 13,56 |
| 20 | 10,62 | 10,62 | 10,62 | 10,70 | 11,12 | 11,57 |
| 19 | 7,99 | 8,43 | 8,74 | 9,08 | 9,43 | 9,81 |
| 18 | 6,82 | 7,19 | 7,47 | 7,75 | 8,05 | 8,38 |
| 17 | 5,91 | 6,23 | 6,47 | 6,72 | 6,98 | 7,26 |
| 16 | 5,13 | 5,41 | 5,62 | 5,83 | 6,06 | 6,30 |
| 15 | 4,48 | 4,73 | 4,91 | 5,09 | 5,29 | 5,50 |

Aanloopschaal 2: Uurloon 1 april 2024

| Schaaltrede | Functiegroep | | | | | |
|---------------|--------------|-------|-------|-------|-------|-------|
| | A | B | C | D | E | F |
| 21jr en ouder | 13,27 | 13,27 | 13,27 | 13,66 | 14,19 | 14,76 |
| 20 | 10,62 | 10,81 | 11,22 | 11,65 | 12,10 | 12,59 |
| 19 | 8,70 | 9,17 | 9,52 | 9,88 | 10,27 | 10,68 |
| 18 | 7,42 | 7,83 | 8,12 | 8,44 | 8,76 | 9,12 |
| 17 | 6,43 | 6,78 | 7,04 | 7,31 | 7,60 | 7,90 |
| 16 | 5,59 | 5,89 | 6,11 | 6,35 | 6,59 | 6,86 |
| 15 | 4,88 | 5,14 | 5,34 | 5,54 | 5,76 | 5,99 |

Beloningschaal WAJONG e.a. 4-weeks

| per 1 april 2024 | Aanloop | Regulier |
|------------------|---------|----------|
| 15 jr | 3,98 | 4,58 |
| 16 jr | 4,58 | 5,24 |
| 17 jr | 5,24 | 6,04 |
| 18 jr | 6,64 | 6,97 |
| 19 jr | 7,96 | 8,16 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| 1 | | 12,51 |
| 2 | | 12,82 |
| 3 | | 13,12 |
| 4 | | 13,43 |
| 5 | | 13,73 |
| 6 | | 14,04 |
| 7 | | 14,34 |
| 8 | | 14,65 |

Beloningschaal WAJONG e.a. Maandelijks

| per 1 april 2024 | Aanloop | Regulier |
|------------------|---------|----------|
| 15 jr | 3,98 | 4,58 |
| 16 jr | 4,58 | 5,24 |
| 17 jr | 5,24 | 6,04 |
| 18 jr | 6,64 | 6,97 |
| 19 jr | 7,96 | 8,16 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| 1 | | 13,60 |
| 2 | | 13,93 |
| 3 | | 14,27 |
| 4 | | 14,60 |
| 5 | | 14,93 |
| 6 | | 15,26 |
| 7 | | 15,59 |
| 8 | | 15,92 |

Beloningschaal WAJONG e.a. zuiver 4-weeks

| per 1 april 2024 | Aanloop | Regulier |
|------------------|---------|----------|
| 15 jr | 3,98 | 4,58 |
| 16 jr | 4,58 | 5,24 |
| 17 jr | 5,24 | 6,04 |
| 18 jr | 6,64 | 6,97 |
| 19 jr | 7,96 | 8,16 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| 1 | | 12,56 |
| 2 | | 12,82 |
| 3 | | 13,12 |
| 4 | | 13,43 |
| 5 | | 13,73 |
| 6 | | 14,04 |
| 7 | | 14,34 |
| 8 | | 14,65 |

1 juli 2024

4wk

Loonschalen 4-wekelijks per 1 juli 2024

| Schaaltrede | Functiegroep | | | | | |
|-------------|--------------|---------|---------|---------|---------|---------|
| | A | B | C | D | E | F |
| 0 | 2201,60 | 2321,29 | 2408,95 | 2501,36 | 2598,68 | 2703,03 |
| 1 | 2231,21 | 2353,87 | 2443,36 | 2537,39 | 2637,44 | 2743,24 |
| 2 | 2261,02 | 2386,66 | 2478,86 | 2574,79 | 2676,61 | 2784,52 |
| 3 | 2291,85 | 2420,66 | 2514,63 | 2613,29 | 2716,79 | 2826,87 |
| 4 | 2313,40 | 2444,40 | 2538,40 | 2639,56 | 2744,30 | 2854,34 |
| 5 | 2334,04 | 2467,73 | 2563,35 | 2666,01 | 2771,83 | 2882,92 |
| 6 | 2355,85 | 2491,09 | 2589,36 | 2692,50 | 2799,36 | 2912,54 |
| 7 | 2377,72 | 2514,63 | 2614,34 | 2718,95 | 2826,87 | 2941,08 |
| 8 | 2400,83 | 2539,46 | 2640,62 | 2746,45 | 2855,42 | 2970,72 |

mond

Loonschalen Maandelijks per 1 juli 2024

| Schaaltrede | Functiegroep | | | | | |
|-------------|--------------|---------|---------|---------|---------|---------|
| | A | B | C | D | E | F |
| 0 | 2385,07 | 2514,73 | 2609,69 | 2709,81 | 2815,24 | 2928,29 |
| 1 | 2417,14 | 2550,03 | 2646,97 | 2748,84 | 2857,23 | 2971,84 |
| 2 | 2449,44 | 2585,54 | 2685,43 | 2789,35 | 2899,66 | 3016,56 |
| 3 | 2482,83 | 2622,38 | 2724,18 | 2831,07 | 2943,19 | 3062,44 |
| 4 | 2506,19 | 2648,10 | 2749,93 | 2859,53 | 2973,00 | 3092,20 |
| 5 | 2528,55 | 2673,37 | 2776,97 | 2888,18 | 3002,81 | 3123,16 |
| 6 | 2552,18 | 2698,68 | 2805,14 | 2916,87 | 3032,64 | 3155,25 |
| 7 | 2575,87 | 2724,18 | 2832,20 | 2945,53 | 3062,44 | 3186,17 |
| 8 | 2600,90 | 2751,08 | 2860,67 | 2975,32 | 3093,37 | 3218,28 |

Z4w

Loonschalen Zuiver 4-weeks per 1 juli 2024

| Schaaltrede | Functiegroep | | | | | |
|-------------|--------------|---------|---------|---------|---------|---------|
| | A | B | C | D | E | F |
| 0 | 2194,02 | 2313,30 | 2400,66 | 2492,75 | 2589,74 | 2693,73 |
| 1 | 2223,53 | 2345,77 | 2434,95 | 2528,66 | 2628,36 | 2733,79 |
| 2 | 2253,24 | 2378,44 | 2470,33 | 2565,92 | 2667,40 | 2774,93 |
| 3 | 2283,96 | 2412,32 | 2505,97 | 2604,30 | 2707,44 | 2817,14 |
| 4 | 2305,44 | 2435,99 | 2529,66 | 2630,48 | 2734,86 | 2844,52 |
| 5 | 2326,01 | 2459,23 | 2554,53 | 2656,84 | 2762,28 | 2872,99 |
| 6 | 2347,75 | 2482,51 | 2580,45 | 2683,23 | 2789,72 | 2902,51 |
| 7 | 2369,54 | 2505,97 | 2605,34 | 2709,59 | 2817,14 | 2930,96 |
| 8 | 2392,56 | 2530,71 | 2631,53 | 2736,99 | 2845,59 | 2960,50 |

Aanloopschaal 1: Uurloon 1 juli 2024

| Schaaltrede | Functiegroep | | | | | |
|---------------|--------------|-------|-------|-------|-------|-------|
| | A | B | C | D | E | F |
| 21jr en ouder | 13,76 | 14,51 | 15,06 | 15,63 | 16,24 | 16,89 |
| 20 | 12,38 | 13,06 | 13,55 | 14,07 | 14,62 | 15,20 |
| 19 | 11,01 | 11,61 | 12,04 | 12,51 | 12,99 | 13,52 |
| 18 | 9,63 | 10,16 | 10,54 | 10,94 | 11,37 | 11,83 |
| 17 | 9,63 | 10,16 | 10,54 | 10,94 | 11,37 | 11,83 |
| 16 | 9,63 | 10,16 | 10,54 | 10,94 | 11,37 | 11,83 |
| 15 | 9,63 | 10,16 | 10,54 | 10,94 | 11,37 | 11,83 |

Beloningsschaal WAJONG e.a. 4-weeks

| per 1 juli 2024 | Aanloop | Regulier |
|-----------------|---------|----------|
| 15 jr | 4,10 | 8,62 |
| 16 jr | 4,72 | 8,62 |
| 17 jr | 5,40 | 8,62 |
| 18 jr | 6,84 | 8,62 |
| 19 jr | 8,21 | 9,85 |
| 20 jr | 10,94 | 10,94 |
| 21 jr e.o. | 13,68 | 13,68 |
| 1 | | 12,90 |
| 2 | | 13,21 |
| 3 | | 13,53 |
| 4 | | 13,84 |
| 5 | | 14,16 |
| 6 | | 14,47 |
| 7 | | 14,79 |
| 8 | | 15,10 |

Beloningsschaal WAJONG e.a. Maandelijks

| per 1 juli 2024 | Aanloop | Regulier |
|-----------------|---------|----------|
| 15 jr | 4,10 | 8,62 |
| 16 jr | 4,72 | 8,62 |
| 17 jr | 5,40 | 8,62 |
| 18 jr | 6,84 | 8,62 |
| 19 jr | 8,21 | 9,85 |
| 20 jr | 10,94 | 10,94 |
| 21 jr e.o. | 13,68 | 13,68 |
| 1 | | 14,02 |
| 2 | | 14,36 |
| 3 | | 14,71 |
| 4 | | 15,05 |
| 5 | | 15,39 |
| 6 | | 15,73 |
| 7 | | 16,07 |
| 8 | | 16,42 |

Beloningsschaal WAJONG e.a. zuiver 4-weeks

| per 1 juli 2024 | Aanloop | Regulier |
|-----------------|---------|----------|
| 15 jr | 4,10 | 8,62 |
| 16 jr | 4,72 | 8,62 |
| 17 jr | 5,40 | 8,62 |
| 18 jr | 6,84 | 8,62 |
| 19 jr | 8,21 | 9,85 |
| 20 jr | 10,94 | 10,94 |
| 21 jr e.o. | 13,68 | 13,68 |
| 1 | | 12,94 |
| 2 | | 13,21 |
| 3 | | 13,53 |
| 4 | | 13,84 |
| 5 | | 14,16 |
| 6 | | 14,47 |
| 7 | | 14,79 |
| 8 | | 15,10 |

1 januari 2025

| 4wk | <u>Loonschalen 4-wekelijks per 1 januari 2025</u> | | | | | | |
|-----|---|--------------|---------|---------|---------|---------|--|
| | Schaaltrede | Functiegroep | | | | | |
| | A | B | C | D | E | F | |
| 0 | 2234,62 | 2356,11 | 2445,08 | 2538,88 | 2637,66 | 2743,58 | |
| 1 | 2264,68 | 2389,18 | 2480,01 | 2575,45 | 2677,00 | 2784,39 | |
| 2 | 2294,94 | 2422,46 | 2516,05 | 2613,41 | 2716,76 | 2826,29 | |
| 3 | 2326,22 | 2456,97 | 2552,35 | 2652,49 | 2757,55 | 2869,27 | |
| 4 | 2348,10 | 2481,07 | 2576,48 | 2679,16 | 2785,47 | 2897,16 | |
| 5 | 2369,05 | 2504,74 | 2601,80 | 2706,00 | 2813,40 | 2926,16 | |
| 6 | 2391,19 | 2528,45 | 2628,20 | 2732,88 | 2841,35 | 2956,23 | |
| 7 | 2413,39 | 2552,35 | 2653,55 | 2759,73 | 2869,27 | 2985,20 | |
| 8 | 2436,84 | 2577,55 | 2680,23 | 2787,65 | 2898,25 | 3015,28 | |

| mnd | <u>Loonschalen Maandelijks per 1 januari 2025</u> | | | | | | |
|-----|---|--------------|---------|---------|---------|---------|--|
| | Schaaltrede | Functiegroep | | | | | |
| | A | B | C | D | E | F | |
| 0 | 2420,84 | 2552,45 | 2648,84 | 2750,46 | 2857,47 | 2972,21 | |
| 1 | 2453,40 | 2588,28 | 2686,68 | 2790,07 | 2900,09 | 3016,42 | |
| 2 | 2486,18 | 2624,33 | 2725,72 | 2831,19 | 2943,16 | 3061,81 | |
| 3 | 2520,07 | 2661,71 | 2765,04 | 2873,53 | 2987,34 | 3108,38 | |
| 4 | 2543,78 | 2687,83 | 2791,18 | 2902,42 | 3017,59 | 3138,59 | |
| 5 | 2566,48 | 2713,47 | 2818,62 | 2931,51 | 3047,85 | 3170,01 | |
| 6 | 2590,46 | 2739,16 | 2847,22 | 2960,62 | 3078,13 | 3202,58 | |
| 7 | 2614,50 | 2765,04 | 2874,68 | 2989,71 | 3108,38 | 3233,96 | |
| 8 | 2639,91 | 2792,34 | 2903,58 | 3019,95 | 3139,77 | 3266,56 | |

| Z4w | <u>Loonschalen Zuiver 4-weeks per 1 januari 2025</u> | | | | | | |
|-----|--|--------------|---------|---------|---------|---------|--|
| | Schaaltrede | Functiegroep | | | | | |
| | A | B | C | D | E | F | |
| 0 | 2226,93 | 2348,00 | 2436,66 | 2530,14 | 2628,58 | 2734,13 | |
| 1 | 2256,88 | 2380,95 | 2471,47 | 2566,59 | 2667,79 | 2774,80 | |
| 2 | 2287,04 | 2414,12 | 2507,38 | 2604,41 | 2707,41 | 2816,56 | |
| 3 | 2318,22 | 2448,51 | 2543,56 | 2643,36 | 2748,05 | 2859,39 | |
| 4 | 2340,02 | 2472,53 | 2567,61 | 2669,93 | 2775,88 | 2887,18 | |
| 5 | 2360,90 | 2496,12 | 2592,85 | 2696,69 | 2803,72 | 2916,09 | |
| 6 | 2382,96 | 2519,75 | 2619,15 | 2723,48 | 2831,57 | 2946,05 | |
| 7 | 2405,08 | 2543,56 | 2644,42 | 2750,23 | 2859,39 | 2974,92 | |
| 8 | 2428,45 | 2568,67 | 2671,00 | 2778,05 | 2888,28 | 3004,90 | |

Aanloopschaal 1: Uurloon 1 januari 2025

| Schaaltrede | Functiegroep | | | | | |
|---------------|--------------|-------|-------|-------|-------|-------|
| | A | B | C | D | E | F |
| 21jr en ouder | 13,97 | 14,73 | 15,28 | 15,87 | 16,49 | 17,15 |
| 20 | 12,57 | 13,25 | 13,75 | 14,28 | 14,84 | 15,43 |
| 19 | 11,17 | 11,78 | 12,23 | 12,69 | 13,19 | 13,72 |
| 18 | 9,78 | 10,31 | 10,70 | 11,11 | 11,54 | 12,00 |
| 17 | 9,78 | 10,31 | 10,70 | 11,11 | 11,54 | 12,00 |
| 16 | 9,78 | 10,31 | 10,70 | 11,11 | 11,54 | 12,00 |
| 15 | 9,78 | 10,31 | 10,70 | 11,11 | 11,54 | 12,00 |

Beloningschaal WAJONG e.a. 4-weeks

| per 1 januari 2025 | Aanloop | Regulier |
|--------------------|---------|----------|
| 15 jr | 3,98 | 8,36 |
| 16 jr | 4,58 | 8,36 |
| 17 jr | 5,24 | 8,36 |
| 18 jr | 6,64 | 8,36 |
| 19 jr | 7,96 | 9,55 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| 1 | | 12,51 |
| 2 | | 12,82 |
| 3 | | 13,12 |
| 4 | | 13,43 |
| 5 | | 13,73 |
| 6 | | 14,04 |
| 7 | | 14,34 |
| 8 | | 14,65 |

Beloningschaal WAJONG e.a. Maandelijks

| per 1 januari 2025 | Aanloop | Regulier |
|--------------------|---------|----------|
| 15 jr | 3,98 | 8,36 |
| 16 jr | 4,58 | 8,36 |
| 17 jr | 5,24 | 8,36 |
| 18 jr | 6,64 | 8,36 |
| 19 jr | 7,96 | 9,55 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| 1 | | 13,60 |
| 2 | | 13,93 |
| 3 | | 14,27 |
| 4 | | 14,60 |
| 5 | | 14,93 |
| 6 | | 15,26 |
| 7 | | 15,59 |
| 8 | | 15,92 |

Beloningschaal WAJONG e.a. zuiver 4-weeks

| per 1 januari 2025 | Aanloop | Regulier |
|--------------------|---------|----------|
| 15 jr | 3,98 | 8,36 |
| 16 jr | 4,58 | 8,36 |
| 17 jr | 5,24 | 8,36 |
| 18 jr | 6,64 | 8,36 |
| 19 jr | 7,96 | 9,55 |
| 20 jr | 10,62 | 10,62 |
| 21 jr e.o. | 13,27 | 13,27 |
| 1 | | 12,56 |
| 2 | | 12,82 |
| 3 | | 13,12 |
| 4 | | 13,43 |
| 5 | | 13,73 |
| 6 | | 14,04 |
| 7 | | 14,34 |
| 8 | | 14,65 |